



**Orient Green
Power Company
Limited**

POLICY ON BOARD DIVERSITY



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1. Purpose

The Policy is framed to address the importance of a diverse Board in harnessing the unique and individual skills and experiences of various Members of the Board in such a way that it collectively benefits the business and the Company as whole. The basic essence of the Policy is to provide a framework for leveraging on the diverse knowledge and expertise of the Board which can offer its valuable guidance to the Management consistent with the Company's business perspective

2. Policy Statement

The Company believes that a diverse Board will enhance the quality of the decisions made by the members of the Board, necessary for achieving sustainable and balanced development. All the appointments to the Board should be based on merit that complements and expands the skills, experience and expertise of the Board as a whole, the Nomination and Remuneration Committee (NRC) will consider the benefits of diversity in identifying and recommending persons for Board Membership.



The total number of directors constituting the Board shall be in accordance with the Articles of Association of the Company.

The Board of directors of the Company shall have an optimum combination of executive and non-executive directors with at least one woman director and the composition of the Board shall be in accordance with requirements of the Articles of Association of the Company, the Companies Act, 2013, Listing Agreement and the statutory, regulatory and contractual obligations of the Company.

3. Review of Policy

The NRC Committee will review the policy from time to time and make recommendations on any required changes to Board for consideration and approval.

4. Disclosure of the Policy

This policy will be posted on the Company's website. The necessary disclosure about the policy will also be made as per requirements of Listing Agreement and Companies Act 2013.

Policy Framed: February 04, 2016