

EHSS Policy

As an organization that focuses on sustainable growth, we are fully aware of our responsibilities during power generation. The following policy shall also be applicable to all our subsidiaries,

Environment Health & Safety:

- Health, safety and Environment (HSE) are integral to our business management systems.
- We are committed to accomplishing excellence in HSE across all our operations, through training and adhering to the standards for safeguarding the employees from the hazards of physical and natural environments in which they work.
- We are also committed towards protecting the biodiversity in and around our assets

Business Ethics:

- Behave with honesty and integrity in all activities and relationships with others.
- Maintain internal controls adequate to guide and ensure standards are met.

Employees:

- Respect the rights and dignity of every employee and treat them fairly and without discrimination.
- Encourage team working and the sharing of knowledge throughout the organization.
- Recognise employees' individual and team contribution and reward the appropriately.

Local Communities:

- Respect the different cultures and rights of individuals and indigenous people wherever we operate.
- Assist in the development of local community programs where the company operates, in consultation with local governments, public and other appropriate stakeholders.

Human Rights:

- Identify and assess human risks within our sphere of influence and activities.
- Provide direction and training to enable employees to positively address human rights within our sphere of influence and activities

Suppliers and Customers:

- Seek to be honest and fair in our relationships with suppliers, customers and contractors.
- Encourage suppliers, customers and contractors to adopt this policy and create value for all the stakeholders.

Date: -----

1st April '22.



T.Shivaraman

Place: Chennai

Managing Director & CEO