



ORIENT GREEN POWER COMPANY LIMITED

EHSS Policy

As an organization that focuses on sustainable growth, we are fully aware of our responsibilities during power generation. The following policy is applicable to all our projects,

Environment, Health & Safety:

- Health, Safety and Environment (HSE) are integral to our business management systems.
- We are committed to accomplishing excellence in HSE across all our operations, through training and adhering to the standards for safeguarding the employees from the hazards of physical and natural environments in which they work.
- We are also committed towards protecting the biodiversity in and around our assets and generate minimum waste through our rigorous waste management plans for hazardous and non-hazardous waste at all our sites.

Business Ethics:

- Behave with honesty and integrity in all activities and relationships with others
- Maintain internal controls adequate to guide and ensure standards are met

Employees:

- Respect the rights and dignity of every employee and treat them fairly and without discrimination
- Encourage team working and the sharing of knowledge throughout the organization
- Recognise employees' individual and team contribution and reward them appropriately

Local Communities:

- Respect the different cultures and rights of individuals and indigenous people wherever we operate
- Assist in the development of local community programmes where the company operates, in consultation with local governments, public and other appropriate stakeholders

Human Rights:

- Identify and assess human rights risks within our sphere of influence and activities
- Provide direction and training to enable employees to positively address human rights within our sphere of influence and activities

Suppliers:

- Seek to be honest and fair in our relationships with suppliers and contractors
- Encourage suppliers and contractors to abide by our standards

Date : 27.03.2013

Place : Chennai

P. Krishnakumar

Managing Director